

Environmental Awareness Training – One Pager

• **The Group Environmental Policy is based on five Principles** : Leadership – Compliance – Environmental protection – Stakeholder collaboration – Continual improvement.

- Volkswagen Financial Services (VWFS) aligns with the Volkswagen Group's ESG principles : *“We drive the transition to emission-free mobility along the Volkswagen Group's ESG principles.”* VWFS aims to achieve carbon neutrality by 2030 for its products, with a specific focus on reducing its carbon footprint in operational activities.
- *Overview of major environmental initiatives undertaken by VWFS France :*
 - ✓ Waste Management: majority of waste at our sites is recycled with active promotion of material reuse.
 - ✓ Energy Efficiency: Roissy site has achieved environmental certification standards (building certified HQE) and has a green roof to improve thermal isolation.
 - ✓ Biodiversity Initiatives: Both Villers-Cotterêts and Roissy sites host bee hives to contribute to environmental conservation.
 - ✓ Campus initiative: Development of new mobilities ('Forfait Mobilité Durable' & carpooling)

The Group is devoted to minimizing the environmental impact of its products and services throughout their life cycle. The Group's commitment involves adhering to environmental regulations, standards, and voluntary commitments.

protect
Climate



conserve
Resources



preserve
Ecosystems



ensure
Environmental Compliance



- What constitutes the core global responsibility of Volkswagen Group ?
 - ✓ Our global responsibility is centered on preserving our planet and upholding human rights throughout the entire process of creation and sales.
- When will Volkswagen Group decarbonization plans be implemented?
 - ✓ Volkswagen Group is targeting a carbon-neutral balance by 2050.
- What potential environmental protection measures are in place for production?
 - ✓ A strategy has been implemented to stop machines and equipment, lowering the baseline load and conserving energy, reducing emissions, optimizing resource usage, minimizing waste.
- What examples of daily actions should be taken in the workplace to reduce CO2 emissions?
 - ✓ Avoid printing.
 - ✓ Increase refrigerator temperatures.
 - ✓ Reduce the use of heating and air conditioning.
 - ✓ Encourage carpooling/public transportation.

- What is the Act on Corporate Due Diligence Obligations in Supply Chains (LkSG) ?
 - ✓ We applies the LkSG, extending across the entire supply chain, with requirements spanning environmental and social standards, incorporating considerations for human rights and forced labor.
 - ✓ The LkSG prohibits the collection, storage, and disposal of environmentally harmful waste.
 - ✓ Bans the production of products treated with mercury.
 - ✓ Forbids the export and import of hazardous waste.
- Our Environmental Compliance Management Systems* ensure that ecological aspects and obligations in our business activities are identified and appropriately considered. What are the main objectives arising from the Environmental Compliance Management System (ECMS)?
 - ✓ Guarantee the qualification of all employees and ensure their awareness and commitment to environmental protection.
 - ✓ Identify and assess opportunities and environmental risks.
 - ✓ Outline the duties and responsibilities of employees.
 - ✓ Adhere to binding obligations.
- What actions should be undertaken in the case of a company regulations breach?
 - ✓ Employees can report environmental concerns directly to team spokespersons, foremen, or the environmental protection specialist (SfU). Additionally, a whistleblower system is in place for reporting serious rule violations.

Environmental policy



KRL 17

Environmental Compliance Managementsystem

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